



GALLAGHER
Consulting Group, Inc.



The Gallagher Team for PCE



Annie Gallagher
Lead consultant for PCE
ann@gallagherinc.com
M: 614 203 9985

As president of Gallagher Consulting Group, Annie has worked with clients in more than 39 industries to advance missions and achieve profit goals. With more than two decades of expertise, she specializes in working with senior leadership and boards of directors on strategy, research, market positioning, and organizational development.

Organizations such as American Municipal Power, Cardinal Health, Dave Thomas Foundation for Adoption, Longwood Gardens, Nationwide Insurance, The Ohio State University, and PriceWaterhouseCoopers engage Annie to help develop top level executives and strategies. During her career, she has facilitated more than 600 "high stakes" sessions for clients.

Annie spent several years of her career working in investor and public relations for LBrands, a multi-billion dollar retail company. She also served in leadership roles in communications and political affairs for the Ohio Chamber of Commerce, a business trade association. As a consultant, she developed the first systematic research design to assess the voting behavior of state Supreme Court justices. Her approach is now used as a national model throughout the U.S.

She holds a B.A. in Journalism from The Ohio State University, a M.A. in Communications and Leadership Studies from Gonzaga University. She is a member of National Communications Honor Society's/Lambda Pi Eta Graduate Chapter at Gonzaga. Annie is also a member of the International Coach Federation, and received training from CoachU, the largest coach training for business coaches in the world. Annie serves on the Advisory Board of Franklin University's Organizational Communication School and the Public Relations Society of America's task force on executive programming. She is also a founding member of the Ross Leadership Institute.

Annie believes it is crucial to take an active role in the community. She has served on the boards of Ohio Dominican University, the Columbus Zoo, the Child Injury Prevention Alliance and the United Way's Women's Leadership Council. She has been recognized by Women for Economic and Leadership Development (WELD) as a "Woman you Should Know," and has been invited by The White House to share her insights on business issues and the economy. She was also named a "Forty under 40" leader to watch by *Business First*, and was the 2018 commencement speaker at Ohio Dominican University.

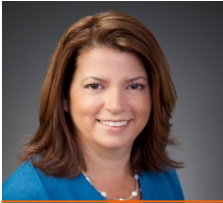


Cid Rhomberg
cid@gallagherinc.com
M: 614 327 8954

As Vice President at Gallagher Consulting, Cid provides executive coaching for professionals and teams to help achieve organizational results. She also works with clients on marketing strategy, research, and facilitation. Cid has worked in business-to-consumer and business-to-business arenas. Previously, she served in a corporate role at Cardinal Health, a *Fortune 22* wholesale pharmaceutical distributor and medical surgical supply manufacturer. She touched all aspects of marketing and led teams to improve customer intelligence capabilities, loyalty measures, create brand platforms, and to nurture a holistic aligned messaging effort. Cid received the Chairman's Innovation Award and a RX Gold Award for best product website. Prior to Cardinal Health, Cid led marketing and sales generating efforts for four industrial brands at Stanley Black & Decker. She managed an in-house creative department responsible for marketing, advertising, public relations and brand management.

Cid is passionate about the development, recruitment and retention of women. She was a founding member of the Stanley and Cardinal Health women's employee resource groups. She served as an executive sponsor and a member of the steering committee of the Women's Initiative Network at Cardinal Health. Cid is a member of Healthcare Business Women's Association, The National Association of Professional Women, and the Institute for Women's Leadership.

Cid received a dual BSBA in Marketing and Transportation Logistics from The Ohio State University. She has earned a Professional Business Coaching Certification through Resource Associates Coaching Academy and a Strengths Strategy Coaching Certification through Strengths Strategy®. She also holds certifications in facilitation and Kaizen/Lean Six Sigma.



Wendy Valentini

wendy@gallagherinc.com
M: 513 236 9924

With more than 20 years' experience in organization development and talent management, Wendy Valentini has a passion for developing leaders and facilitating organizations to achieve results. As a thoughtful partner and deep listener, Wendy helps leaders gain insight, energy and skill to generate new outcomes. As a skilled facilitator, her ability to connect with all levels in an organization has allowed her to be successful in highly matrixed organizations.

Wendy's career includes leadership roles in Human Resources, Talent Management, Performance Consulting and Organization Development in *Fortune 500* companies such as American Electric Power, NiSource, LexisNexis and Ascena Retail.

Wendy's areas of expertise include employee engagement, culture transformation, coaching, stakeholder research, high-potential development, leadership development, and designing and facilitating customized learning experiences to drive transformational change in individuals, teams and organizations.

She holds a bachelor's degree in Business and Human Resources Management from Franklin University and a Masters of Education in Executive Human Resources Development from Xavier University.



Helen Ware

helen@gallagherinc.com
M: 614 207 7036

Helen is Executive Assistant at Gallagher Consulting Group Inc. With more than thirty years of administrative experience and personal assisting, she has worked with a variety of organizations including medial practices, construction companies, and small businesses. At Gallagher, she manages the office and works closely with clients on scheduling and other logistics. She administers online professional development assessments, and provides support for the firm's market research activities. Helen also leads the firm's event planning.

A native of Texas, Helen completed medical training at Baylor University Hospital in Dallas. She also attended the University of Tennessee and Franklin University.



Melissa Jackson

melissa@gallagherinc.com
M: 614 570 9878

As a senior consultant, Melissa Jackson takes vision and turns it into strategy; driving results through implementation. She leverages talent to enable success and can navigate complex initiatives. Melissa uses her more than two decades of professional experience and proven track record working for a *Fortune 500* Company to help clients implement major projects by aligning talent, process, and resources with organizational goals.

In a previous role, she oversaw the Strategic Operations Division within Store Design and Construction for LBrands, a multi-billion dollar retailer. The division included Program Management, Project Delivery, and Fleet and Logistics. She led projects exceeding \$60 million in programs during her last year, and refined countless processes and streamlined organizational efficiencies within the department.

Melissa helped define a niche market within Store Design and Construction and built a Program Management team from scratch to drive results through strategic planning, process improvement and implementation for a multitude of programs. She began her career working for in construction management company in Plano, Texas.

Melissa holds a MBA from Franklin University and a Bachelor's of Arts degree from Kent State University. She also serves on the school board for INSPIRE elementary in Columbus, Ohio.



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Gallagher Consulting Group Inc.
4400 N. High Street, Suite 208
Columbus, OH 43214
Tel: 614.854.9658
www.gallagherinc.com