

PCE CAC Draft Statement on Equity and Inclusion

1. PCE commits to making anti-racism top of mind during decision making
 - Will follow best practices in hiring, vendor selection and project selection
 - Will develop and implement a community and racial impact report
2. Develop a means of tracking revenue and formulating a mechanism (qualitative and quantitative) that ensures accountability.
 - Current board goals - 20% of funding going to low-income communities (working on definition)
3. Pursue equity in energy generation and distribution.
 - Low-income households, as well as Black, Hispanic, and Native American households, pay a much larger share of their income on energy bills, straining budgets and putting them at heightened risk of utility shutoffs during the COVID-19 pandemic and recession
(<https://www.aceee.org/press-release/2020/09/report-low-income-households-communities-color-face-high-energy-burden>)