**Peninsula Clean Energy Supplier Diversity Questionnaire Background**

Consistent with its strategic goals, Peninsula Clean Energy has a strong commitment to foster a work environment that espouses sustainable business practices and cultivates a culture of innovation, diversity, transparency, integrity, and commitment to the organization’s mission and the communities it serves. As part of that goal, Peninsula Clean Energy strives to ensure its use of vendors and suppliers who share its commitment to sustainable business and inclusionary practices.

To help ensure an inclusive set of vendors and suppliers, Peninsula Clean Energy’s policy requires it to:

1. Strive to use local businesses and provide fair compensation in the purchase of services and supplies;
2. Proactively seek services from local businesses and from businesses that have been Green Business certified and/or are taking steps to protect the environment; and
3. Engage in efforts to reach diverse communities to ensure an inclusive pool of potential suppliers.

General Order 156 (GO 156) is a California Public Utilities Commission ruling that requires utility entities to procure at least 21.5% of their contracts with majority women-owned, minority-owned, disabled veteran-owned and LGBT-owned business enterprises' (WMDVLGBTBEs) in all categories. Qualified businesses become GO 156 Certified through the CPUC and are then added to the GO 156 Clearinghouse database. The CPUC Clearinghouse can be found here: [www.thesupplierclearinghouse.com](http://www.thesupplierclearinghouse.com).

While PCE is not legally-required to comply with GO 156, Peninsula Clean Energy’s policies and commitment to diversity are consistent with the principles of GO 156, and, therefore, Bidders to this RFP are asked to voluntarily disclose their GO 156 certification status as well as their efforts to work with diverse business enterprises, including those owned or operated by women (WBE), minorities (MBE), disabled veterans (DVBE), and lesbian, gay, bisexual, or transgender people (LGBTBE).

As a public agency and consistent with state law, Peninsula Clean Energy will not use any information provided on the Diversity Questionnaire in any part of its decision-making or selection process. Rather, Peninsula Clean Energy will use the information provided on the Diversity Questionnaire solely to help evaluate how well it is conforming to its own policies and goals.

Pursuant to California Proposition 209, Peninsula Clean Energy does not give preferential treatment based on race, sex, color, ethnicity, or national origin.

**Peninsula Clean Energy Supplier Diversity Questionnaire (Optional)**

Providing information in this questionnaire is optional. As a public agency and consistent with state law, PCE will not use any such provided information in any part of its decision-making or selection process.

**Contact information**:

|  |  |
| --- | --- |
| Business Name |  |
| Email address |  |
| Phone number |  |
| Where is your business located/headquartered? |  |

**Labor Diversity**:

1. Is your business certified under General Order 156 (GO 156)?

[ ]  Yes

[ ]  No

[ ]  Qualified as WMDVLGBTBEs, but not GO 156 Certified

If you answered either “Yes” or “Qualified” above, please choose all categories that apply below.

[ ]  Woman-owned

[ ]  Minority-owned

[ ]  Disabled Veteran-owned

[ ]  LGBT-owned

1. Does your business use subcontractors that are certified under GO 156?

[ ]  Yes

[ ]  No

[ ]  Qualified as WMDVLGBTBEs, but not GO 156 Certified

If you answered either “Yes” or “Qualified” above, please choose all categories that apply below.

[ ]  Woman-owned

[ ]  Minority-owned

[ ]  Disabled Veteran-owned

[ ]  LGBT-owned

1. Does your business have hiring targets of minority-owned, women-owned, LGBTQ-owned, or disabled veteran-owned subcontractors?

[ ]  Yes

[ ]  No

[ ]  Not applicable

**Labor Agreements**:

This section of questions focuses on the labor agreements of your business. If your business/contract with PCE does not have a labor component, please answer "not applicable."

1. Does your business have history of using local-hires, union labor, or multi-trade project labor agreements?

[ ]  Yes, within PCE’s service area of San Mateo County

[ ]  Yes, CA-based labor, but not local to PCE’s service area of San Mateo County

[ ]  No

[ ]  Not applicable

If you answered “Yes, within PCE’s service area of San Mateo County” above, please provide the percentage of labor agreements with local, union, and multi-trade labor (if available) and describe past efforts.

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If you answered “Yes, CA-based labor, but not local to PCE’s service area of San Mateo County” above, from where in California is the labor sourced?

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1. In your proposed contract with PCE, does your business plan to use local hires, union labor, or multi-trade project labor agreements?

[ ]  Yes

[ ]  No

[ ]  Not applicable

If you answered “Yes” above, please quantify the number of such labor agreements and explain.

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1. Does your business pay workers prevailing wage rates or the equivalent?

Prevailing wage in California is required by state law for all workers employed on public works projects and determined by the California Department of Industrial Relations according to the type of work and location of the project. To see the latest prevailing wage rates, go to [www.dir.ca.gov/Public-Works/Prevailing-Wage.html](https://www.google.com/url?q=http://www.dir.ca.gov/Public-Works/Prevailing-Wage.html&sa=D&ust=1544567438206000&usg=AFQjCNGyfZi3Ztjo_GIJlpa-hfRoux-BhQ)

[ ]  Yes

[ ]  No

[ ]  Not applicable

1. In your proposed contract with PCE, does your business pay and/or plan to pay prevailing wages or the equivalent?

To see the latest prevailing wage rates, go to [www.dir.ca.gov/Public-Works/Prevailing-Wage.html](https://www.google.com/url?q=http://www.dir.ca.gov/Public-Works/Prevailing-Wage.html&sa=D&ust=1544567438207000&usg=AFQjCNH1qfXFuzdeHvi38KEWWoCBK0D3Sw)

[ ]  Yes

[ ]  No

[ ]  Not applicable

1. Does your business support and/or use apprenticeship programs?

[ ]  Yes

[ ]  No

[ ]  Not applicable

If you answered “Yes” above, please describe the apprenticeship programs your business plans to use.

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1. Does your business employ workers and/or use businesses from PCE’s service area of San Mateo County?

[ ]  Yes

[ ]  No

If you answered “Yes” above, please quantify the number of workers/businesses, the businesses used, and in which communities the workers or business reside.

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**Equity, Diversity, Inclusion, and Environmental Justice**:

PCE is committed to equity, diversity, inclusion, and environmental justice both within our organization and within our communities.

1. Does your business have initiatives to promote workplace diversity?

[ ]  Yes

[ ]  No

If you answered “Yes” above, please describe such initiatives or provide any supporting statistics or documentation for diversity within the business.

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1. What other efforts related to equity, diversity, inclusion, or environmental justice does your business pursue?

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1. If there is anything else related to supplier diversity that is not captured in your answers above, please describe below:

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